

BENEFITS WORKING FOR THE DST

The Department of Science and Technology (DST) is a dynamic organisation which is contributing to South Africa's transition to a knowledge economy through research, development and Innovation (RDI).

The Department requires energetic employees who are enthusiastic about contributing towards long-term, tangible benefits for South Africa and Africa in areas that include poverty relief, human capital development, renewable energy, the bioeconomy, space science and technology applications, tax incentives for those who invest in research and development (R&D), indigenous knowledge systems and the protection of intellectual property resulting from publicly financed R&D.

Employment opportunities are not limited to the core functions of the DST, but are also available in support functions such as supply chain management, human resources, finance, monitoring and evaluation, governance, legal services, information technology, internal audit services, strategic planning, secretarial services, messenger services, and food services.

The DST offers, over and above normal conditions of service and benefits:

- Bursaries for employees to study in line with a chosen career path.
- Opportunities to participate in the government's Accelerated Leadership Development Programme.
- Leadership Development Programme for emerging leaders and senior managers.
- Opportunities for international travel and networking related to employees' core functions.
- Flexi-time.
- Employee engagement sessions for performance enhancement.
- Employee health and wellness interventions.
- Access to reports from the Organization for Economic Co-operation and Development and the World Bank.
- Opportunities to manage high-level projects in the National System of Innovation.